

ASK THE RABBI

Question: Rabbi, The Torah says not to work on Shabbat. I've been to Beth Jacob and other shuls, they all have counselors working on Shabbat. How are they allowed to get paid?

Answer: Very good question. While I can't speak for other Shuls in the area, I can tell you our policy. We don't pay our FUNGROUP leaders to work on Shabbat. We have a host of training seminars and after Shabbat events we pay our leaders to attend. At Beth Jacob we look to hire the very best leaders. We look to hire leaders who are happy to volunteer their time on Shabbat to work. In fact we don't dock pay anymore for missed Shabbatot. We pay according to the effort the leader puts in. Some of our leaders are of such volunteering spirit; they don't take a salary at all!